

step one

START AT FULL PRICE IF YOU FIT MOST OF THESE DESCRIPTIONS:

I am white or white passing

i am comfortably able to meet all of my basic needs such as food, housing, and transportation

I may have some debt but it does not prohibit attainment of basic needs

I own my home or property -or- rent a higher end property

I am fully employed or do not need to work to meet my needs

I have access to *some* financial savings and/or generational wealth

I have expendable income

I can afford vacations, and/or to take time off from work

START AT 30% OFF IF YOU FIT ANY OF THESE DESCRIPTIONS:

I identify as a Black or Indigenous Person

I am disabled and this impacts my access to financial resources

I am neurodivergent and this impacts my access to financial resources

I regularly stress about meeting my basic needs such as food, housing, and transportation and am not always able to achieve them.

step two

TAKE AN ADDITIONAL 5-10% OFF FOR EACH OF THESE DESCRIPTIONS THAT YOU FIT

I identify as a non Black non Indigenous Person of Color

I may stress about meeting my basic needs such as food, housing, and transportation, but still regularly achieve them

I have no access to financial savings or generational wealth

I am actively involved in social justice work and/or advocacy for marginalized groups

I identify as trans or gender non-confirming

